

West Lafayette Christian Church
Next Generation Minister
Job Description

TITLE: Next Generation Minister (NGM)
OVERSIGHT: Oversee our next generation ministries
START DATE: ASAP
LENGTH: Permanent
EMPLOYMENT TYPE: Full-time
PAY RATE: Salaried; commensurate with experience
BENEFITS: Paid vacation. Mileage. Limited continuing education and/or professional development conferences, conventions, workshops, etc.

DESCRIPTION:

West Lafayette Christian Church (WLCC) is currently seeking a Next Generation Minister (NGM) to join our ministry team. The NGM will be responsible for the development of team members, plans, strategies and events to minister to the next generation in our church and community. The NGM will oversee, develop and expand our next generation ministries to students (6th -12th grades), college and small groups.

WLCC, a church of 200 members, is located in West Lafayette, Indiana, near Purdue University. We have a preschool, two part-time Children's Ministry Directors and one part-time Worship Team Leader. Our youth group ministers to 50 students with six adult volunteers. West Lafayette has a population of 46,000, adjacent Lafayette has a population of 72,000 and the county has a population of 193,000. Three school districts serve our county.

PERSONAL:

REQUIRED:

- Committed follower of Christ
- Strong sense of mission and heart for ministry
- Administrative giftedness (high priority)
- Creative
- Sense of humor
- Self-starter
- Teachable
- Energetic
- Effective communicator (verbal & written)
- Team player
- Positive attitude
- Supportive spouse (if married)
- Submit to a background check

PREFERRED:

- Christian Church / Church of Christ background
- Musical talent
- Computer and technology skills

PROFESSIONAL EDUCATION & EXPERIENCE:

REQUIRED:

- Experience in developing and leading children's and/or teens' ministry in a church setting (including significant internships or in an educational setting)
- Proven leadership & management skills
- Positive evaluations and work references from past experiences
- A minimum of a Bachelors degree (upon start date)

PREFERRED:

- Ordained
- Bible College or Seminary degree

PRIMARY DUTIES:

- Continue to build a NexGen Ministry Team (NGMT)—recruit, train, equip, support, mentor & oversee volunteer staff and student leadership
- Oversee & support all NexGen programs & activities—including, but not limited to, Bible Fellowship, weekly meetings, discipleship groups, special events, Summer Sunshine, summer camps & conferences
- Pioneer new ministries to students and their families
- Implement Child Protection policy
- Oversee and facilitate weekly activities, outreach events and community service or mission projects for the various groups
- Participate in Ministry Team, Elders' & Staff meetings; and life of the church
- Network with area youth ministers
- Develop, promote & support small groups within the body-life of the church
- Pastoral duties related to the overall life & health of the church, including some preaching, as needed

PRINCIPLE RELATIONSHIPS:

- Minister to NGMT
- Supervise NGMT
- Minister to church's next generation and their families
- Mentor small group leaders
- Coordinate, communicate and cooperate with other Ministry Teams and staff
- Report to the Senior Minister
- Accountable to the Senior Minister and elders